**Jefferson Teamwork Observation Guide (JTOG)**

This interprofessional collaborative practice observation guide is designed to help you in assessing the extent to which the group you are observing is behaving as an interprofessional team. The characteristics noted are considered to be examples of good team functioning. To the best of your ability assess the extent to which the following team characteristics are in evidence by putting a checkmark in the appropriate column. In the comments section (on back page), please describe any specific observations that explain your ratings.

Professions present during this interprofessional collaborative practice situation? Instructors may choose to designate professions in another way

Pink: Public Health

Green: Pharmacy

Orange: Medicine

Purple: Nursing

Red: Mental Health

Rate your level of agreement with each of the following statements:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Team Characteristic | Strongly Disagree | Disagree | Agree | Strongly Agree | N/A |
| 1. There appeared to be a team leader that coordinated the discussion (L) |  |  |  |  |  |
| 2. The team leader facilitated the discussion rather than dominated it (L)) |  |  |  |  |  |
| 3. Members of the team came prepared to discuss the case/situation from their profession specific perspective (R) |  |  |  |  |  |
| 4. Members of the team who were involved in the case/situation contributed to the discussion (C) |  |  |  |  |  |
| 5. Discussion was distributed among all team members (C) |  |  |  |  |  |
| 6. Members of the team appeared to understand the roles and responsibilities of other members of the team (R) |  |  |  |  |  |
| 7. Team members appeared to have respect, confidence, and trust in one another (V) |  |  |  |  |  |
| 8. Team members listened and paid attention to each other (C) |  |  |  |  |  |
| 9. Team members listened to and considered the input of others before pressing their own ideas (C) |  |  |  |  |  |
| 10. Team members added other supporting pieces of information from their profession specific perspective regarding the case/situation (R) |  |  |  |  |  |
| 11. The opinions of team members were valued by other members (V) |  |  |  |  |  |
| 12. Team members appeared to feel free to disagree openly with each other’s ideas (V) |  |  |  |  |  |
| 13. Team members sought out opportunities to work with others on specific tasks (T) |  |  |  |  |  |
| 14. Team members engaged in friendly interaction with one another (T) |  |  |  |  |  |

Competencies: V=Values and ethics; R=Roles and responsibilities; C=Communication; T=Teamwork; L=Leadership

Lyons, K.J., Giordano, C., Speakman, E., Smith, K., & Horowitz, J.A. (2016). Jefferson teamwork observation guide (JTOG): An instrument to observe teamwork behaviors. *Journal of Allied Health, Spring, 45*(1), 49-53.

Comments: Please describe any specific observations that explain your ratings.